# Hughes Hubbard &Reed

# Wooden Cabinets and Vanities from China Inv. Nos. 701-TA-620 and 731-TA-1445

# Ad Hoc Coalition of Cabinet Importers Hearing Presentation

U.S. International Trade Commission February 20, 2020

# Robert Hunter CNC Cabinetry

#### **CNC** cabinetry

- CNC Cabinetry was founded to serve a void in U.S. cabinet market—house flippers who value quick turnover of properties.
  - Sourced from overseas, because domestic suppliers could not meet the demand for quick delivery.
  - CNC now has over 400 employees and 1500 dealers nationwide.
- Robert Hunter started at RSI, which has since been purchased by American Woodmark.
  - RSI produced 15,000 cabinets a day to service Home Depot and Lowe's.
  - o Shelf space for fully assembled cabinetry was limited.
  - Transporting product home was difficult for customers.
- Also worked for a semi-custom manufacturer.
  - o Customers could have anything they wanted in terms of color and style.
  - Trade-off is a longer lead-time for delivery.

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## Robert Hunter CNC Cabinetry

- Companies like CNC have formulated their business models around shorter lead times.
  - CNC keeps 3–4 months of inventory on hand.
  - Customers can order RTA or assembled form.
  - Even assembled RTA has significantly shorter lead-times than domestically sourced product.
- RTA cabinets appeal to a niche segment of the market.
  - Customers that prioritize distinctive design and customization will turn to domestic made-to-order.
  - RTA appeals to customers for whom lead times and quality are the primary consideration.
  - E.g., house flippers; multifamily renovation

# "U.S. producers <u>don't have the</u> <u>capacity or, frankly, the desire</u> <u>to make this product</u>."

-Leigh Avsec, General Counsel, MasterBrand Cabinets Inc. Section 301 Tariffs Public Hearing, Aug. 21, 2018

# Video of Luke Kinser East Front Cabinets



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## Chris Graff JSI Cabinetry



- JSI Cabinetry is a distributor of RTA all-wood kitchen and bath cabinetry.
- The U.S. cabinet market is divided into three U.S. market segments:
  - **Custom** made-to-order; highest price; widest variety of option.
  - Semi-Custom made-to-order; higher price than stock cabinets; smaller set of options than custom cabinets; available in one-inch increments
  - Stock limited to standard sizes; little customization; lowest price point.
    Domestically produced stock cabinets are made-to-order and not sold from existing inventory; available in three-inch increments

# Chris Graff JSI Cabinetry

- Imported product participates mostly in the relatively small RTA segment—limited cabinet options in terms of styles, colors, and finishes.
  - Not made to order.
  - Limited number of SKUs which can be shipped as flatpacks the same day the product is ordered.
  - Can be shipped in three to five days.
- MasterBrand is a price leader.
  - Sources components of made-to-order product from overseas.
  - MasterBrand sells made-to-order stock at lower prices than JSI's RTA cabinetry.

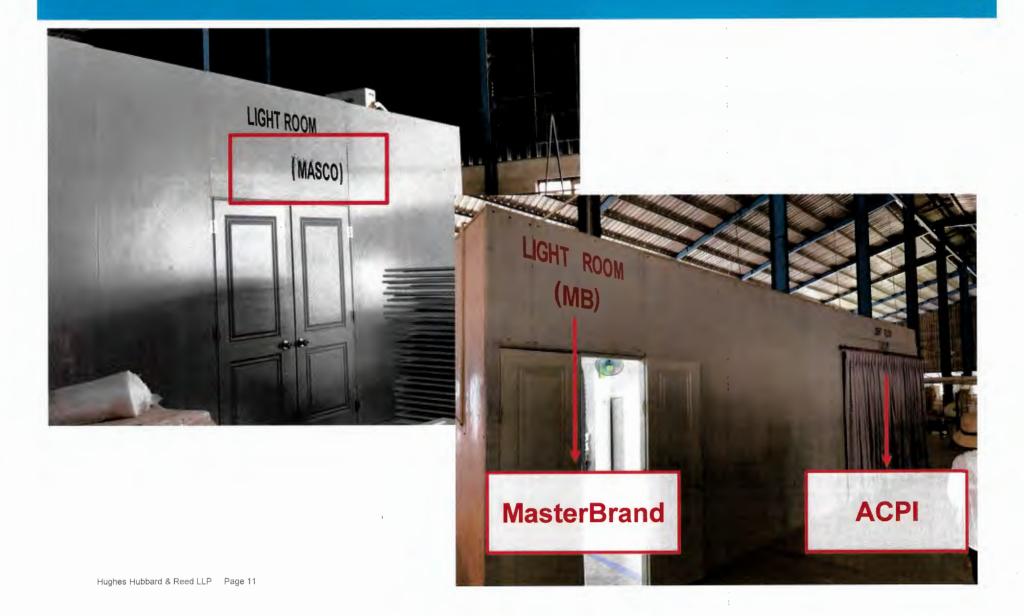
- KCD has grown from a small mom and pop cabinet shop into a multi-state operation employing more than 100 Americans in wellpaying jobs.
  - KCD caters exclusively to the on-demand cabinetry market.
  - To do so, KCD has invested millions of dollars in facilities and logistics capabilities to store sufficient inventory.



- Two largest U.S. producers—American Woodmark and MasterBrand—have had huge impact on the market for Chinese imports.
  - MasterBrand and American Woodmark use global supply chains to compete against U.S. production of made-to-order stock cabinets.
  - MasterBrand and American Woodmark have increasingly invested in Mexico.
  - In personal visits to factories in Southeast Asia, has seen what the big U.S. manufacturers are doing overseas.



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- Expanding our Mexico plant network to improve cost and lead time
  - Lead time advantage
  - Superior service with regional distribution



MasterBrand Mexico Supply Chain Fortune Brands Investor Presentation October 2019

Select any location to learn more about it.

EL FLORIDO PLANT TEMANA, MEXICO: E

GAS CITY PLANT

HAMLET PLANT

#### American Woodmark Mexico Manufacturing Facilities American Woodmark Website

#### MasterBrand Cabinets closes Auburn plant, 445 lose jobs





June 12, 2018

MasterBrand has been in Auburn since 1999.

https://www.oanow.com/news/masterbrand-cabinets-announces-opening-of-mexico-facility/article\_46c71318-9524-11e8-a995-8f25e4138272.html

MasterBrand Cabinets announces opening of Mexico facility

Carla Nelson | Reporter Opelika-Auburn News

Aug 1, 2018

and a final

Aug. 1, 2018

- Importers like KCD supply a small but important market segment
  <u>with products that are not available in the United States.</u>
- Independent sales representative agreements highlight the fact that RTA imports do not compete head-to-head with domestically sourced cabinets.
- RTA imports serve distinct market segment.

# Michael Weiner Ninth Street Capital Partners

- Managing partner and co-founder of Ninth Street Capital Partners.
  - Investment firm based in Cleveland, Ohio
  - Acquires small, family run businesses in industries and markets throughout the United States, contributing both human and investment capital.
- Ninth Street owns Kitchen Cabinet Distributors and five domestic millwork manufacturers.
- Ninth Street prioritizes a diverse portfolio of investments.



#### Michael Weiner Ninth Street Capital Partners

- Large domestic producers like MasterBrand, American Woodmark, and ACPI have built balanced, diverse portfolios.
  - Have made acquisitions and other investments to expand capacity in different market segments.
  - This would not make sense if the segments were competing head-to-head.
  - Custom, semi-custom, and stock cabinets appeal to different end users.
- Companies see benefits of diversification.
  - Stability of revenues; leveraging knowledge within sector.
  - Ability to react quickly to shifts in demand.
  - Utilization of channels of distribution for products in different segments.
  - Expansion of global supply chain.
- Overall labor market conditions are tight.

## Missy O'Daniel Web-Don, Inc.

- Web-Don, Inc.
  - Woman-owned, industry leading distributor of RTA cabinets and surface products.
  - Serves North Carolina, South Carolina, and Tennessee
- Changing customer needs and expectations drive segmentation of the wooden cabinets industry.
- Niche market consists of customers who want to place orders quickly and have them just as quickly.
  - Modern styles of cabinetry
  - Painted cabinets with sleek designs
  - Lower levels of customization
  - Shorter lead times



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## Missy O'Daniel Web-Don, Inc.

- Web-Don serves different customers, requiring different types of suppliers.
  - Experiences with domestic suppliers have varied.
  - Cut business ties with Kountry Wood, because of issues with construction, lead times, and quality.
- Domestic suppliers complement RTA lines by serving different customer bases.
  - Domestic producer Smart Cabinetry can supply high volume multi-family projects.
  - RTA lines serve dealers and remodelers looking for high quality and quick turnaround.

# Jason Delves Cabinets-to-Go, LLC

# "U.S. producers <u>don't have the</u> <u>capacity or, frankly, the desire</u> <u>to make this product</u>."

-Leigh Avsec, General Counsel, MasterBrand Cabinets Inc. Section 301 Tariffs Public Hearing, Aug. 21, 2018



# Wooden Cabinets and Vanities from China 701-TA-620 731-TA-1445



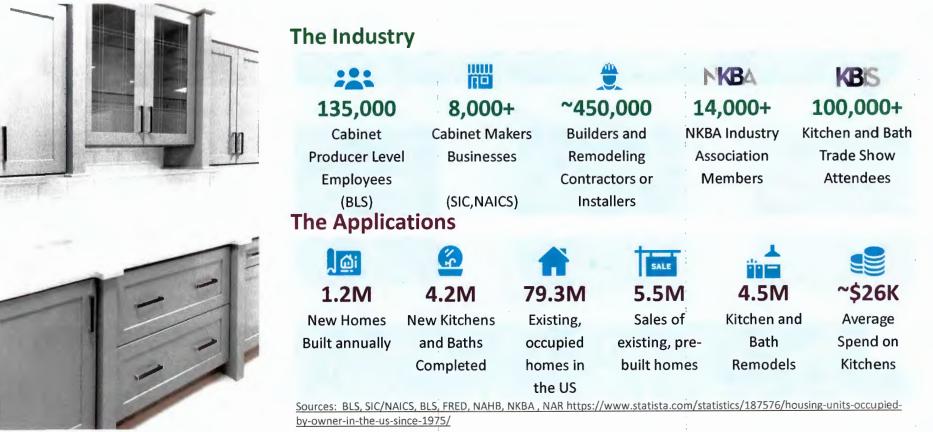
February 20,2020

# DuckerFrontier: A trusted advisor to the construction industry since 1961

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- Nine global offices, over 250 professionals delivering hundreds of engagements annually to Fortune 1000 clients
- Expansive, credible research sciences with proprietary methods and quantitative analytics team including statisticians, economists
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- Top 9% in terms of accuracy of macroeconomic forecasts for the third consecutive year
- Partnership with The Wall Street Journal for a proprietary Strategic Intelligence offering for business leaders and stakeholders
- Team leaders are contributors and speakers at construction industry events, seminars and publications



# The cabinet industry (including cabinets, vanities and casework) is expansive, diverse and fulfills a variety of needs

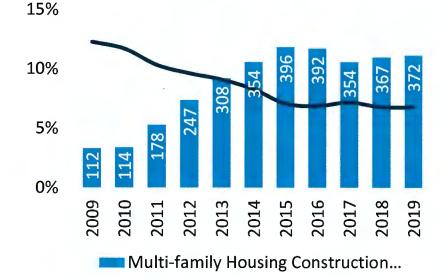




Our housing industry is shifting from custom and semi-custom to more standard and multifamily living – changing cabinet needs

#### Multi-family Housing Construction vs. Vacancy Rates

Thousands of housing units, percent of housing units available for rent



https://www.fpl.fs.fed.us/documents/pdf2009/fpl\_2009\_adair002.pdf

Shifting housing trends create NEW demands in the cabinet industry that favor white, standard cabinets, easily installed and readily available (in days, not weeks)

11 To me that we're in the later stages of the pivot (toward more standard cabinet offering), and come to a point where in 2020, indicating 4 to 6% growth with meaningful margin progress.... It's just become the majority of the portfolio, you just have to balance that more toward growth. And as Pat referenced, those trends kind of accelerated.....

> Nick Fink CEO Fortune Brands (Q4 19 Earnings Transcript)

#### The industry is experiencing dynamic changes driven by



#### **Style Shifts**

White cabinet selection leads all styles, up to 45% with medium wood decreasing to only 11% of cabinet styles chosen — Kitchen Trends HOUZZ 2020

#### **Less Customization**

- Preference for open plan design, fewer upper cabinets, more islands
- Greater use of modern lines and standard shape/finishes
- Now customizing with hardware, lighting, colored appliances

#### **Efficient Purchase Methods**

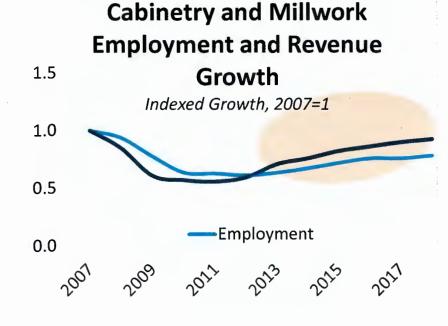
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- Digital design and selection process expanding over in-store
- Online ordering and communications accepted
- Significantly reduced lead times and faster fulfillment

Source: Washington Post 2018: How Millennials are Changing the look of kitchens

Internal challenges to cabinet makers also exist, including skilled labor shortage and adapting to technology/design evolution

#### Labor Constraints



Sources: US Census Bureau, US Bureau of Labor Statistics, KCMA Annual Trend of Business Press Releases (2007-2018)

#### **Production and Technology Evolution**



- Shift to new cabinet styles, colors and designs requires new equipment and production technologies
- Labor shortage introduces different cabinet construction solutions and processes

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- Requires more investment, cost management
- Demand for skills in automation, production and paint process versus classic woodworking

Best in class cabinet makers are agile and adjust to dynamic conditions and sizable market opportunities

#### Winning Strategies

- Adjusting to design preferences frameless, white/grey doors
- Better paint capabilities
- More equipment upgrades (machinery)
- Digital / e-commerce solutions for greater customer experience
- Faster supply chain and turnaround times

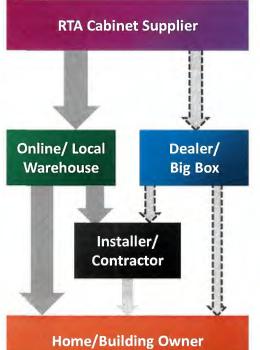
#### Losing Strategies

- Focusing on historic, wood stained custom cabinetry business model
- Maintaining long lead times and high-touch sales and service model
- Less investment in equipment, new processes and digital sales solutions



**ood**pro

# The RTA niche reflects the changing trends and needs of the industry



	Trend
Segment Served	Typically focused on multifamily new construction, entry level homes and cabinet replacement
SKUs/Options Offered	Limited, few door styles and limited paint/color options with quality box construction
Lead times	Typically available within 1-7 days
Supply Chain	Streamlined, more focused
Ability to Customize	Limited, not a custom solution
Technology Use	Extensive online, e-commerce solutions
Quality and Design	Developed quality features and benefits in a focused offering that meets leading design trends
	Low/Weak High/Strong

**RTA** Position

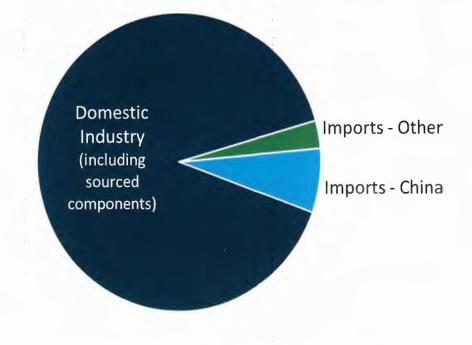
**Alignment to Industry** 

# The RTA niche reflects the changing trends and needs of the industry

- Addresses gap in a segment of the cabinet and construction market for quick ship, painted cabinets
- Unique assembly and installation practices not preferred by all customers
- Do not offer expanded, customizable or built-tosuit solutions
- Utilized by a focused customer set who don't typically source custom/semi-custom

#### 2019 US Cabinet Market Analysis

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#### Total Demand ~ \$29.6 Billion

#### THANK YOU

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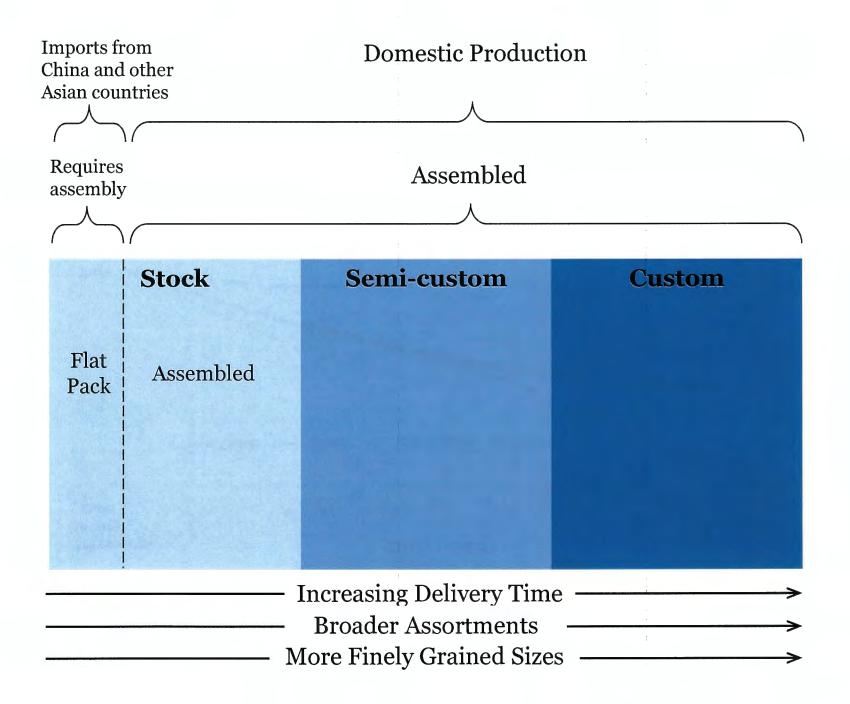
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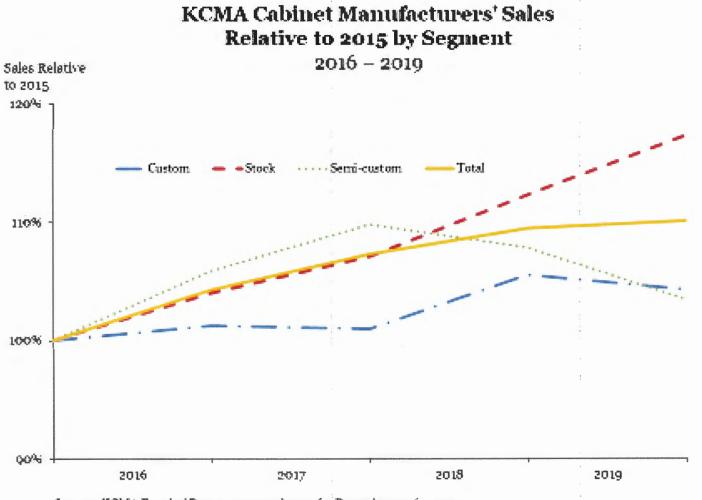
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# Professor Howard P. Marvel

The Ohio State University

Before the U.S. International Trade Commission Wooden Cabinets and Vanities from China Inv. Nos. 701-TA-620 and 731-TA-1445 (Final) February 20, 2020





Source: KCMA Trend of Business press releases for December 2016 - 2019



#### BEFORE THE UNITED STATES INTERNATIONAL TRADE COMMISSION

#### IN THE MATTER

#### OF

Wooden Cabinets and Vanities from China Inv. Nos. 701-TA-620 and 731-TA-1445 (Final)

#### PUBLIC EXHIBITS TO THE TESTIMONY OF

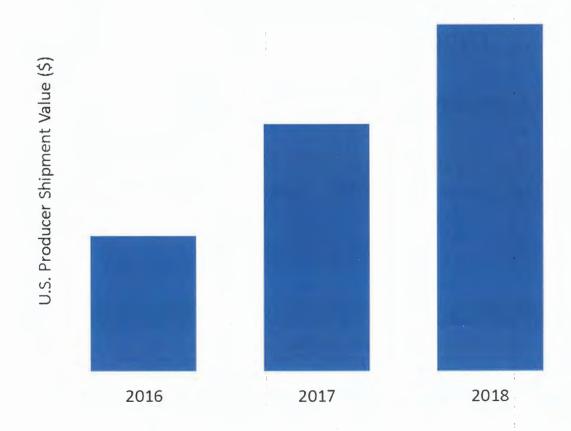
#### JIM DOUGAN, VICE PRESIDENT

#### **ECONOMIC CONSULTING SERVICES, LLC**

February 20, 2020

Washington, D.C.

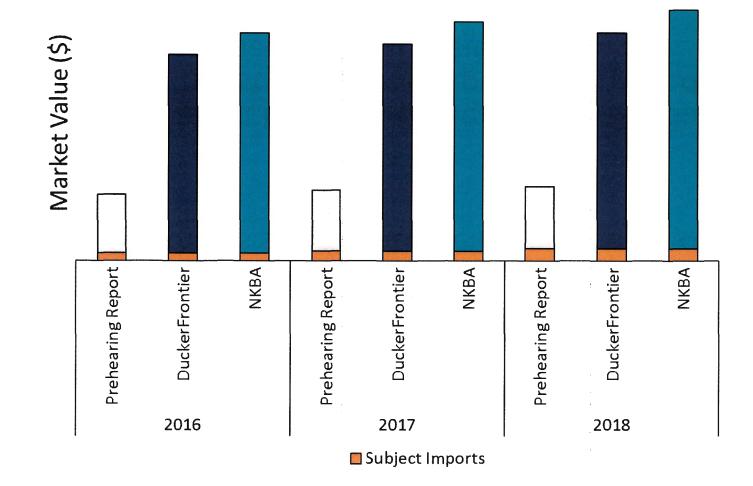
# Volume – U.S. Producers' U.S. Shipments Increased



# Volume – The Commission's Market Size Estimate Is Understated Even Relative to the Petition

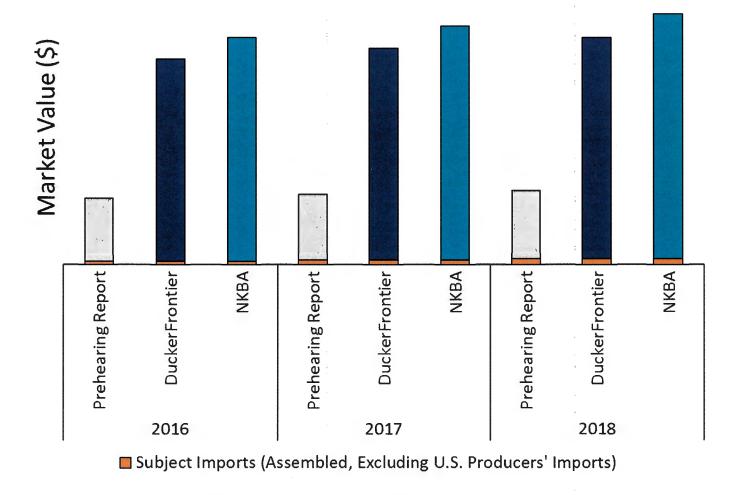
- Petitioners have adopted *ex post* endorsement of market size that is significantly below even their own estimate
- Prehearing Report indicates that questionnaire data accounts for "most of" domestic production but does not attempt to quantify what is missing
- This has implications for analyzing the significance of subject import volume and market share

# Volume – Market Share of Subject Imports was Small



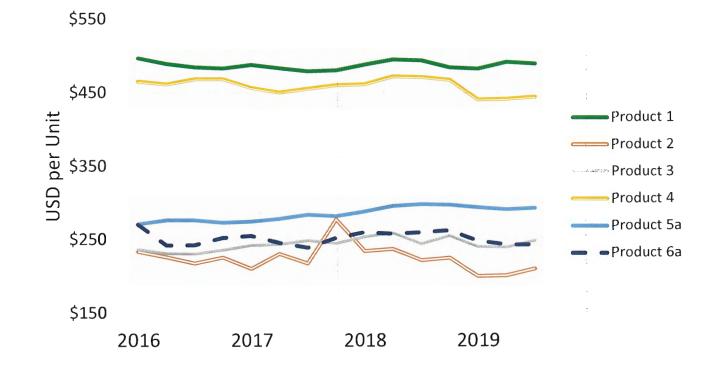
Sources: Prehearing Report at IV-17 (Table IV-6) and ACCI Prehearing Brief at Ex. 43.

# Volume – Market Share of Subject Imports Sold Assembled was Not Significant by Any Measure



Sources: Prehearing Report at IV-17 (Table IV-6) and ACCI Prehearing Brief at Ex. 43.

#### No Price Depression – U.S. Producers' Prices for Assembled Cabinets Were Steady over the POI



% Change from:	Product 1	Product 2	Product 3	Product 4	Product 5a	Product 6a
2016 Q1 - 2019 Q3	-1.5%	-10.0%	4.9%	-4.5%	8.0%	-10.2%
2016 Q1 - 2018 Q4	-2.5%	-3.7%	7.7%	0.5%	9.7%	-2.9%

Sources: Prehearing Report at V-9 to V-13 (Tables V-3 to V-7) and at V-15 (Table V-9).

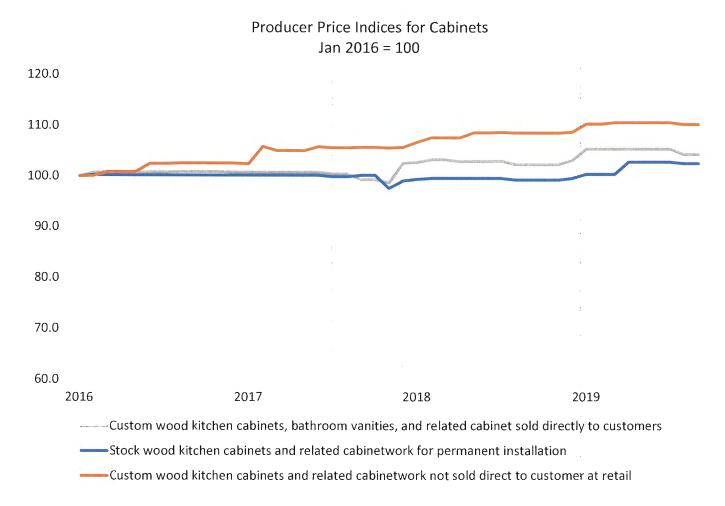
### No Price Depression – U.S. Producers' Prices for RTA Cabinets Increased over the POI

% Change from:		Product 5b	Product 6b	
2016 Q1 - 2019 Q3	]			]
2016 Q1 - 2018 Q4	]			]

PUBLIC VERSION

Sources: Prehearing Report at V-14 (Table V-8) and V-16 (Table V-10).

# No Price Depression – Public Data Corroborates Increase in U.S. Prices



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# Purchaser Responses Provide No Evidence of Price Depression

- Prelim LSLRs none of the 13 purchasers reported that U.S. producers lowered prices to compete with subject imports
- Final QRs Only 9 of 27 purchasers reported U.S. producers lowered price to compete with subject imports
- [
- And [

#### PUBLIC VERSION

8

Sources: Prehearing Report at V-35 and V-36 (Table V-15), Prelim Staff Report at V-25.

#### No Price Suppression – Subject Imports Did Not Prevent Price Increases that Otherwise would Have Occurred

U.S. Producers' Average Sales Values and Unit COGS (Full Units) (\$/unit)

	i			Jan – Sept	Jan –	
	2016	2017	2018	2018	Sept 2019	
Average Net Sales Value	[]	[ ]	[ ]		[ ]	
Total COGS	[].	[ ]	[ ]	[ ]	[ ]	
Gross Profit	[]	[ ]	[]	[]		

• U.S. producers were able to raise prices to recover increases in COGS

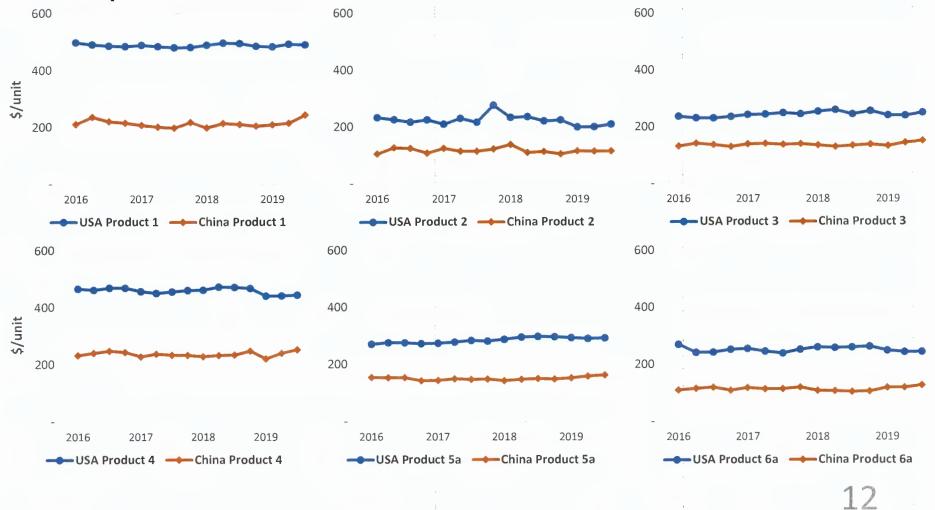
## No Price Suppression – Subject Imports Did Not Cause Any Observed Cost-Price Squeeze

- RTA flat-pack is a small share of U.S. Producers' shipments
- Subject Import RTA AUVs above or roughly equal to U.S. RTA AUVs
- U.S. Producer RTA Shipment AUVs increased over POI
- U.S. Producer RTA Pricing Data AUVs increased and showed instances of overselling by imports

Underselling Was Not Significant

- Pricing data not reliable because the definitions:
  - Do not capture <u>market segment</u> (Stock, Semi-Custom, or Custom)
  - Do not capture <u>sales channel</u> (end user, designer, dealer, etc.)

### Underselling Was Not Significant – Pricing Data Demonstrate no Interaction or Causal Relationship between U.S. Cabinets and subject imports



Sources: Prehearing Report at V-9 to V-13 (Tables V-3 to V-7) and at V-15 (Table V-9).

# Lost Sales Were Not Significant

- Lost sales reported in purchaser questionnaires are distorted [
- Lost sales by [ ] were just [ ]% of total imports and purchases by [ ]
- Those lost sales were only [ ]% of purchases and imports of subject imports by [ ]

# Domestic Industry Consolidation Is an Important Condition of Competition

- Acquisitions by ACProducts, Inc.
  - Smart Cabinetry (January 2017)
  - Cabinets 2000 (April 2018)
  - Master WoodCraft Cabinetry (June 2018)
  - Elkay Wood Products Co. (January 2019)
  - Masco (February 2020, \$1 billion)
- Acquisitions by American Woodmark
  - RSI Home Products, Inc. (December 2017, \$1.075 billion)

#### No Adverse Impact –

Declines in Domestic Industry Profitability Were Not Caused by Subject Imports

- Vast majority of observed decline in domestic industry profitability explained by non-recurring items
- Many of these non-recurring items are related to costs associated with industry consolidation and restructuring

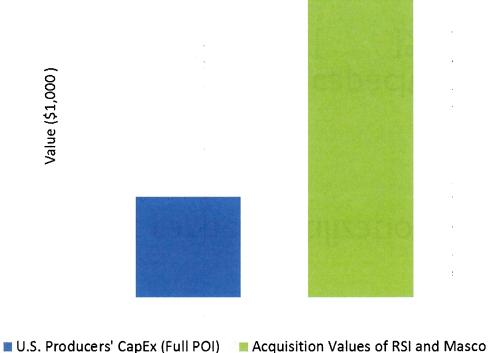
# No Adverse Impact – U.S. Producers Were Performing Well Even Before Imposition of Duties

 Fortune Brands' CEO recently told investors that wooden cabinets have "been a healthy—a very, very healthy part of the business *even prior to these antidumping duties coming into effect*;"

## No Adverse Impact – Domestic Industry Generated Ample Free Cash Flow for Investment

		2016	2017	2018	PY 2018	PY 2019	
		1					
Capital Expenditures	]]						]
Depreciation Expense	][						]
Free Cash Flow Calculation							
Cash Flow	] [						]
Plus Depreciation	]						]
Less CapEx = Free Cash Flow	]]	:					]

## No Adverse Impact – The Domestic Industry Did Not Lack Investment Capital but Used It for Acquisitions



10

PUBLIC VERSION

Source: Prehearing Report at VI-29 (Table VI-8) and ACCI Prehearing Brief at 16.

# No Adverse Impact – Capacity Utilization Understated

- Prehearing Report capacity utilization ranges from
  [ ]% to [ ]%
- More reasonable estimate of capacity utilization at ACCI Brief Ex. 50 ranges from [ ]% to [ ]%

# No Adverse Impact – Employment Indicators are All Positive

		2016		2017		2018	Jar	n-Sept 2018	Jai	n-Sept 2019
PRWs	[	]	[	]	]	]	[	]	]	]
Total hours worked (1,000 hours)	]	]	]	]	[	]	: ]	]	[	]
Hours worked per PRW (hours)	[	]	[	]	]	]	]	]	[	]
Wages paid (\$1,000)	[	]	[	]	[	]	[	]	[	]
Hourly wages	[	]	· [	]	[	]	]	]	[	]
Productivity	[	]	[	]	[	]	]	]	[	]