

Item	Item Text	2022 Percent Positive
1	*I am given a real opportunity to improve my skills in my organization.	82%
2	I feel encouraged to come up with new and better ways of doing things.	80%
3	My work gives me a feeling of personal accomplishment.	79%
4	I know what is expected of me on the job.	88%
5	*My workload is reasonable.	61%
6	*My talents are used well in the workplace.	76%
7	*I know how my work relates to the agency's goals.	93%
8	*I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.	79%
14	*The people I work with cooperate to get the job done.	89%
16	*In my work unit, differences in performance are recognized in a meaningful way.	53%
18	*My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.	91%
19	Employees in my work unit meet the needs of our customers.	95%
20	Employees in my work unit contribute positively to my agency's performance.	96%
21	Employees in my work unit produce high-quality work.	93%
22	Employees in my work unit adapt to changing priorities.	92%
35	Employees are recognized for providing high quality products and services.	70%
36	Employees are protected from health and safety hazards on the job.	82%
37	My organization is successful at accomplishing its mission.	93%
43	*I recommend my organization as a good place to work.	80%
44	*I believe the results of this survey will be used to make my agency a better place to work.	61%
45	My supervisor is committed to a workforce representative of all segments of society.	88%
46	Supervisors in my work unit support employee development.	87%
47	My supervisor supports my need to balance work and other life issues.	91%
48	My supervisor listens to what I have to say.	89%
49	My supervisor treats me with respect.	92%
50	I have trust and confidence in my supervisor.	84%
52	Overall, how good a job do you feel is being done by your immediate supervisor?	87%
55	In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	61%
56	My organization's senior leaders maintain high standards of honesty and integrity.	74%
57	*Managers communicate the goals of the organization.	79%
58	Managers promote communication among different work units (for example, about projects, goals, needed resources).	72%
59	Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	75%
60	I have a high level of respect for my organization's senior leaders.	74%
61	Senior leaders demonstrate support for Work-Life programs.	75%
65	*How satisfied are you with your involvement in decisions that affect your work?	66%
66	*How satisfied are you with the information you receive from management on what's going on in your organization?	72%
67	*How satisfied are you with the recognition you receive for doing a good job?	64%
68	*Considering everything, how satisfied are you with your job?	76%
69	Considering everything, how satisfied are you with your pay?	54%
70	*Considering everything, how satisfied are you with your organization?	75%

\* AES prescribed items as of 2017 (5 CFR Part 250, Subpart C)

Percentages are weighted to represent the Agency's population.

Only items 1-8, 14, 16, 18-22, 35-37, 43-50, 52, 55-61, 65-70 that carried over from the 2021 OPM FEVS are included on this tab.

Q19-Q22 were not included in the 2019 OPM FEVS.

Item text for Q37 has changed from "My agency" to "My organization" in the 2022 OPM FEVS.

A "—" indicates that there are no trending results available for the year.

The "Sort for Largest Differences" columns are based on the rounded differences shown in the Difference columns, then sorted by differences based on unrounded percentages (not shown), and then by item order.

